EAST AFRICAN COMMUNITY

<u>REQUEST FOR EXPRESSIONS OF INTEREST (EOI)</u>
FOR

Consultancy Assignment to Develop an Implementation Strategy/Framework for the EAC Conflict Prevention, Management and Resolution Mechanism

1. Background

1.1. These Terms of Reference are for the development of an implementation strategy for the EAC Conflict Prevention, Management and Resolution (CPMR) Mechanism, which was adopted by the Joint Meeting of the Sectoral Councils on Cooperation in Defense, Interstate Security and Foreign Policy Coordination on 19th January 2012 and subsequently by the Council, in line with Article 124 of the Treaty establishing the EAC, the Strategy on Regional Peace and Security and the Protocol on Peace and Security. The EAC Partner States are, The Republic of Burundi, The Republic of Kenya, the Republic of Rwanda, The Republic of South Sudan, The Republic of Uganda and The United Republic of Tanzania.

1.2. The CPMR Mechanism's initiatives are developed in consultation with the United Nations Charter, the Peace and Security Council of the African Union as well as other international instruments to ensure good neighborliness. The present terms of reference focus on the three aspects of the CPMR Mechanism: 1) conflict prevention; 2) management of conflicts; and 3) resolution of disputes between and within Partner States.

1.3. However, in order to develop a comprehensive 'implementation strategy/framework' for the region, this assignment will explore further complimentary strategies as stipulated by Article 124 of the Treaty in order to address the full range of challenges and opportunities summarized in Goal 14 of the EAC Strategy on Regional Peace and Security.

1.4. Within the framework of the CPMR Mechanism, the Community has identified strategies towards peaceful settlement of disputes in order to maintain and consolidate peace leading to improved well-being of the people of East Africa. These strategies include: i) developing capacities to anticipate, mediate, negotiate and mitigate disputes and conflict; develop modalities for peace support operations; ii) develop framework for facilitation of post-conflict recovery and sustainable peace, security and development; iii) sensitize and popularize the EAC CPMR Mechanism initiatives and promotion and enhancing peaceful social co-existence in the region, including women, youth, civil society, private sector and

other interest groups; iv) establish similar mechanism for conflict management at national, sub-national and local community; v) operationalize the EAC Peace Facility; vi) use traditional mechanisms of preventing and resolving conflicts; and vii) cooperate and collaborate and build alliances with other bilateral, multilateral organizations and countries in conflict management within EAC.

1.5. For the last six years since these strategies were identified, interventions to prevent, manage and resolve violent conflicts in the EAC region had primarily targeted the local, national and regional levels. The CPMR Mechanism was pursued to complement these measures by strengthening the capacity of RECS to implement. Moreover, the CPMR supported the efforts by other RECS (IGAD and COMESA) to establish a regional, integrated approach to take major peace and security challenges. Furthermore, the regional CPMR initiatives assisted the RECs in their endeavors to support their respective member states, within the peace and security architecture of the African Union.

1.6. This sort of tripartite implementation of CPMR initiatives elicited lessons in regard to the effectiveness, efficiency and quality of implementation. Some of these reports have pointed out that EAC seem to have emerged most efficient among other RECs, as most of the activities were reasonably implemented representing value for money, and were, in the main, implemented in accordance with plans.

1.7. However, despite the impressive outcome, implementation of the CPMR strategies pointed to the following weaknesses:

- Lack of systematic logic framing of the various peace and security strategies affected the full operationalization of the CPMR Mechanism. This would have been avoided if a comprehensive implementation strategy/framework existed prior to implementation; and
- Lack of systematic monitoring learning and evaluation processes, largely because of lack of systems for capturing data that should have been embedded in an implementation strategy/framework.

1.8. Section VIII of the CPMR Mechanism, reiterate that, modalities for implementation shall, 'promote and encourage the participation of disadvantaged and marginalized groups like persons with disabilities, youths, women, women, and the elderly in conflict prevention, management and resolution as well as the civil society and the media'.

1.9. The purpose of this assignment is to develop a comprehensive CPMR implementation strategy/framework, including strategies, result areas, activities, monitoring and evaluation plans.

1.10. The outcome of the assignment-*Action Matrix*, will enable the EAC Secretariat to operationalize Article 4 of the EAC Protocol on Peace and Security, ultimately leading to a stable secure neighborliness and prosperous Community.

1.11. The assignment would need to consider the ongoing negotiations of a rapid decision making mechanism at EAC in the form of a Peace and Security Council and hence ensure that it would fit into the implementation strategies of the EAC CPMR Mechanism. Furthermore, the assignment should ensure that the EAC Peace and Security Council, once adopted would in carrying out its mandate, benefit from the

existing Modality on the Establishment and Functioning of the EAC Panel of Eminent Persons and for the Deployment of Special Representatives and Envoys as well as the Modality Establishing the EAC Peace Facility.

2. Objectives of Proposed Assignment

2.1. The overall aim of the assignment is to develop practical guidance on how the CPMR strategies will be implemented for the purpose of achieving peace, security and stability within and good neighborliness among the six Partner States.

2.2. The overall objective of the assignment is:
- To develop *Action Matrix* for the implementation of the CPMR strategies as outlined in Goal 14 in the operationalization of the EAC Conflict Prevention, Management and Resolution Mechanism. The strategic planning of the activities will take into account the peace and security dynamics within the emerging AU Peace and Security Architecture (APSA), be forward looking and provide tools and methods for implementation of the strategies.

3. Description of the Assignment

3.1. The final implementation framework, which had been alluded to in the Protocol on Peace and Security, will provide the Community's Secretariat with *Action Matrix* to implement activities, monitor and evaluate the CPMR strategies. In order to achieve this, the consultant is expected to undertake the following tasks:

  i.   Make an overall independent assessment about the identified CPMR strategies, paying particular attention to the relevant activities with respect to the objectives of the CPMR Mechanism.
  ii.   Identify and document conflict situation, lessons and develop Theory of Change (ToC) to guide the formulation of framework of activities in prevention, management and resolution in the region.
  iii. To develop CPMR implementation framework/systems including; a) Action Matrix/Framework; b) Logical Framework; c) MEAL Framework; d) MEAL Assessment Tool; e) Risk Assessment Plan; and f) Gender Assessment Plan.
  iv.   Develop capacity building strategy for the EAC Secretariat Staff in charge of implementation (quality and efficiency strategies).

4. Scope of Work

4.1. The consultant will identify and analyze the CPMR strategies and synthesize them into overall objective, plans, specific result areas, activities, and outcomes with emphasis on conflict prevention, management and resolution. This also includes delineation and development of appropriate systems that will support monitoring, capturing data and evaluation of the programmed activities.

4.2. The consultant will document and qualify conflict trends for the six countries (Partner States) in the EAC and associated regions-specifically the Horn of Africa and Great Lakes region.

4.3. Development of implementation strategy/framework will be limited to; a) Action Matrix (objectives, result area, activities and outcome); b) the Monitoring, evaluation, accountability and learning system (MEAL); and c) Strategy for capacity building for

implementation.

5. Methodology

5.1. Based on the TORs, the consultant will prepare a detailed methodology and logic, including work plan, timelines to be presented in an Inception Report.

5.2. The consultant is requested to identify, verify, analyze and assess the various CPMR strategies as documented in the Treaty establishing the EAC, the Strategy on Regional Peace and Security and the Protocol on Peace and Security. The consultant is required to use his/her professional judgment and experience to review all relevant strategies and to draw insights for the development of the implementation framework.

5.3. It is foreseen that the work will include (1) desk analysis of reports and studies on conflict trends and lessons on implementation of CPMR in different contexts (2) desk analysis of the various protocols and strategies on peace and security representing various African RECs with focus on the EAC CPMR Mechanism; (3) compilation and populating the various templates representing tools indicated in section 3 (1)(iii).

5.4. The suggested sample of Action Matrix and various templates for compiling the tools will be presented in the Inception Report consultation and approved by the Head, Conflict Management and Crisis Response before the commencement of the assignment.

6. Qualifications and Competencies

The Consultantshould have:

- A PhD or Master's degree in political science, peace and security studies, Conflict Resolution, international relations, International Law; or relevant discipline and have a minimum of ten (10) years of experience in peace and security with international and regional organizations. Experience in strategic planning and systems thinking development of strategies and actionable plans is essential, policy research think tank, the Diplomatic Service, or as a professor/senior lecturer at a University on one of the disciplines mentioned above;
- Excellent communication and presentation skills;
- Creativity, initiative as well as capacity to work under pressure;
- Excellent command of English and proficiency in both written and spoken English – the official EAC language;
- Relevant publication record (academic or policy oriented) is a distinct advantage.

7. Duration and Consideration of the Consultant Services

The Consultant's services shall be for twenty three (23) days.

11. Time Schedules

The following time-frame will define the implementation of the consultancy:

1) 28th February 2019; commence the preparation of the task;
2) 8th March 2019; submit the inception report to EAC Secretariat;
3) 29th March 2019; submit the draft strategy to the EAC Secretariat;
4) 28th April 2019, travel to Entebbe, Uganda to present the report to Partner States Experts Meeting;
4) 10thMay 2019; submit the final Report/Strategy to EAC.

12. Contract

The Consultant will enter into a written contract for the delivery of the task, which includes the duties and responsibilities of the Consultant and the Client (EAC Secretariat) and remuneration among other things.

PROPOSAL SUBMISSION

The selection will be based on ability to meet minimum relevant requirements, and proven relevance of experience, qualifications, and capability to carry out the assignment.

Interested and qualified individual consultants are invited to submit their proposal(s) comprising of the following:

- An understanding of the consultancy requirements, elaborate methodological approach and work-plan for performing the assignment.
- Copies of their CVs and evidence of academic credentials.
- Detailed reference list indicating the scope and magnitude of similar assignments successfully executed.

Qualified and experienced consultant will be recruited through a competitive process according to EAC Rules and Procedures for procurement of service providers.

SELECTION OF THE EXPERT

The selection will be based on the following broad criteria:
a)	General qualification and suitability for the task to be performed based on the CV:	30%
b)	Experience in the specific assignment described in the Terms of Reference: 40%	
c)	Work plan and proposed methodology:	25%
d)	Knowledge of the region (EAC):	5%

ADDRESS FOR SUBMISSION OF THE PROPOSAL

Interested individual consultant may Express their Interest and provide the following information in the EOI. General and specific experience in the field of the assignment over the last 3 years provide a detailed list of similar consultancies previously done in the past three (3) years; provide evidence of at least previous copies of contracts / orders of similar assignments.

Interested individual consultant may obtain further information at the address below during office hours 08:00hrs – 16:00hrs (East African Time). No liability will be accepted for loss or late delivery and late submissions will be rejected.

Expressions of interest must be delivered to the address below by 21st**February**, **2019 at 11:00hrs**labelled "**Expression of Interest for the ………………… (Description)**".

Attn: Secretary, Procurement Committee
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For more information or clarification, please contact us on the address above or through e-mail: **eacprocurement@eachq.org.** E-mail submissions will be accepted.

Any changes or modifications or updates will be communicated on the EAC Website: www.eac.int.